

Kewpie Corporation

1-4-13 Shibuya, Shibuya-ku, Tokyo 150-0002, Japan Tel:03-3486-3331



(Translation)

November 30, 2021

Dear Sirs:

Name of the Company: Kewpie Corporation
Representative: Osamu Chonan,
Representative Director, President
and Chief Executive Corporate
Officer

(Code No. 2809; the first section of the Tokyo Stock Exchange)

Person to contact: Takeshi Kitagawa,
Senior General Manager of
Management Promotion Division
(TEL: 03-3486-3331)

Notice of Change of Representative Director and President and Chief Executive Corporate Officer

Notice is hereby given that Kewpie Corporation (the "Company"), by resolution at the meeting of its Board of Directors held today, determined a change of Representative Director and President and Chief Executive Corporate Officer, as described below.

The matter will officially be determined at the 109th Ordinary General Meeting of Shareholders to be held on February 25, 2022 and a meeting of the Board of Directors after the close thereof. The composition of other officers after the 109th Ordinary General Meeting of Shareholders will be announced separately upon determination.

Description

1. Reason for the change:

With this change, the Company aims to further strengthen the business management structure and promote the strategy for sustainable growth.

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2. Names and titles of new and old Representative Directors:

(New) Name: Mitsuru Takamiya
New title: Representative Director, President and Chief Executive Corporate Officer, in charge of Overseas
Current title: President and Representative Director of Kewpie Egg Corporation

*Kewpie Egg Corporation is a wholly-owned subsidiary of the Company.

(Retiring) Name: Osamu Chonan
Current title: Representative Director, President and Chief Executive Corporate Officer, in charge of Overseas

*Osamu Chonan is expected to assume the office of Executive Corporate Adviser of the Company.

3. Career summary of new Representative Director:

Birth place:	Tokyo	
Date of birth:	April 22, 1961 (60 years old)	
Last education:	March 1987	Graduated from Tokyo University of Fisheries (currently, Tokyo University of Marine Science and Technology), Department of Fisheries in Graduate School (Master's Course), with a major in Food Science and Chemistry
Career summary:	April 1987	Joined the Company
	July 2012	Senior General Manager of R&D Division of the Company
	February 2013	Corporate Officer of the Company
	February 2015	Senior General Manager of Marketing Division of the Company
	February 2017	In charge of Fine Chemicals Business of the Company
	February 2019	Senior Corporate Officer of the Company
	February 2020	President and Representative Director of Kewpie Egg Corporation, to this date

Number of shares of the Company held: 3,000 shares

4. Expected date of assumption of office:

Friday, February 25, 2022

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