

FY2024 1H Financial Meeting

July 4, 2024 Kewpie Corporation

Progress toward record high annual profit

1H key	 Net sales growth rate of +19%, exceeding the management indicator's target level of +10% in the medium-term management plan Profit composition ratio rose to over 30% Following China, Southeast Asia and North America emerging as pillars of overseas expansion
earnings data	 Egg Significant profitability improvement Sales recovered post-avian influenza, enhanced added value, price revisions penetrated
	 Profitability recovered as new prices took hold and the impact of main raw materials eased Progress in reinforcing core products and expanding added-value products

Setting the stage for further growth

	2H outlook	Overseas	 Strengthen branding and marketing in preparation for increased supply capacity in each region Increase supply capacity in North America, Thailand, and Indonesia (to start operation in FY2025) Establish a sales company in Australia and a headquarters company in North America
		Future investment	 Strengthen foundations and cultivate new domains Human capital, brand, research/technology development, IT & digital and sustainability
© Kew	pie Corporation All rights reserved	l.	

kewpie



- 1. FY2024 1H Financial Results
- 2. FY2024 Financial Results Outlook
- 3. 1H Initiatives and 2H Outlook
- 4. Reference Materials

Notes regarding the information in this document

- The amounts stated in this document are rounded to the nearest 100 million yen when figures are presented in billions of yen.
- The numbers related to Overseas cover the period from October through September of the following year and include exports from Japan.
 Exports from Japan cover the period from December through November of the following year.
- Changes for Overseas in the first half of FY2024 include foreign exchange effects (Net sales +¥2.7 billion, operating income +¥0.4 billion). Changes for Overseas in the FY2024 forecast include foreign exchange effects (Net sales +¥7.0 billion, operating income +¥1.0 billion).



1. FY2024 1H Financial Results

Net sales

¥236.8bn

Increase in sales (+¥16.5bn) Percentage change +7%

- Increase in sales due to sustained double-digit growth Overseas
- · Increase in sales due to condiment new prices taking root
- · Increase in sales due to higher egg sales and impact of price revisions





- (+¥12.0bn) Percentage change +176%
- · Overseas business income nearly doubled in line with sales growth
- For condiments, profits recovered due to the effect of price revisions and easing of surging raw material costs
- · For eggs, profits increased due to the effect of price revisions and growth in processed goods





FY2024 1H: **¥18.9**bn YoY change: **+¥12.0**bn



Operating income)

Net sales						
FY2024 1H	¥236.8bn					
YoY change	+¥16.5bn					
YoY change (%)	+7%					

	FY2023 1H	FY2024 1H	YoY change	YoY change (%)	1Q YoY change	2Q YoY change
Retail Market	87.2	92.4	+5.1	+6%	+2.6	+2.5
Food Service	81.4	83.3	+1.8	+2%	-1.1	+2.9
Overseas	34.4	43.7	+9.3	+27%	+5.3	+4.0
Fruits Solutions	8.3	8.7	+0.4	+5%	+0.0	+0.4
Fine Chemicals	5.7	5.9	+0.2	+3%	-0.0	+0.2
Common Business	3.3	2.9	-0.4	-11%	+0.1	-0.5

Business income					
FY2024 1H ¥18.9bn					
YoY change	+¥12.0 _{bn}				
YoY change (%)	+176%				

	FY2023 1H	FY2024 1H	YoY change	YoY change (%)	1Q YoY change	2Q YoY change
Retail Market	4.4	8.1	+3.6	+82%	+1.9	+1.7
Food Service	1.4	6.4	+5.0	+369%	+2.6	+2.4
Overseas	3.5	7.4	+4.0	+114%	+2.4	+1.6
Fruits Solutions	0.2	0.1	-0.1	-27%	-0.1	+0.0
Fine Chemicals	-0.1	-0.2	-0.1	-	-0.1	+0.1
Common Business	0.7	0.6	-0.1	-16%	-0.1	-0.0
Company-wide expenses	-3.2	-3.6	-0.3	-	-0.1	-0.2





Mediu	FY2021- Im-Term Ma		t Plan
86.0	85.7	87.2	92.4
FY2021 1H	FY2022 1H	FY2023 1H	FY2024 1H

Increase in sales due to higher unit prices from new
condiments prices taking root and recovery in sales of
delicatessen foods

	FY2024 1H	YoY change	YoY change (%)	1Q YoY change	2Q YoY change
Condiments	38.8	+2.1	+6%	+1.4	+0.8
Delicatessen	32.5	+2.0	+7%	+1.1	+1.0
Cut Vegetables	13.5	+0.6	+5%	+0.1	+0.6

Increase in income due to price revision effects for condiments and easing of impact of raw materials Increase in income due to expansion of core products in condiments and delicatessen foods

	FY2024 1H	YoY change	YoY change (%)	1Q YoY change	2Q YoY change
Condiments	5.6	+3.0	+117%	+1.5	+1.5
Delicatessen	1.9	+0.7	+61%	+0.5	+0.2
Cut Vegetables	0.4	+0.1	+23%	-0.0	+0.1

+¥3.6bn YoY change +82% YoY change (%)

FY2021-FY2024 **Medium-Term Management Plan**









Increase in sales due to higher unit prices resulting from price revisions for condiments and eggs, recovery in dining out demand, and recovery in egg supply

	FY2024 1H	YoY change	YoY change (%)	1Q YoY change	2Q YoY change
Condiments	25.9	+1.7	+7%	+1.4	+0.3
Egg	49.1	+0.2	+0%	-2.6	+2.7

Business income				
FY2024 1H ¥6.4bn				
YoY change	+¥5.0bn			
YoY change (%)	+369%			



Increase in income due to price revisions for condiments and eggs Increase in income from the eased impact of raw materials and measures to enhance added value

	FY2024 1H	YoY change	YoY change (%)	1Q YoY change	2Q YoY change
Condiments	2.0	+1.1	+116%	+0.6	+0.5
Egg	3.9	+3.5	+926%	+1.7	+1.7



FY2021-FY2024 **Medium-Term Management Plan Net sales ¥43.7**bn FY2024 1H +**¥9.3**bn YoY change 43.7 34.4 29.8 24.7 +27% YoY change (%) FY2021 1H FY2022 1H FY2023 1H FY2024 1H FY2021-FY2024 **Business income Medium-Term Management Plan** ¥7.4_{bn} FY2024 1H +¥4.0bn YoY change 7.4 4.1 +114% 3.7 3.5 YoY change (%)

FY2021 1H

FY2022 1H FY2023 1H FY2024 1H

Increase in sales due to higher-than-expected growth in China, North America, and Southeast Asia

	FY2024 1H	YoY change	YoY change (%)		2Q YoY change
China	16.3	+3.2	+24%	+1.9	+1.3
Southeast Asia	12.5	+2.2	+22%	+1.3	+0.9
North America	10.1	+2.7	+36%	+1.3	+1.4

*Foreign exchange effects: YoY change in net sales +¥2.7bn

Increase in income due to market recovery from China's zero-COVID policy and expansion of branded products in North America Following China, Southeast Asia and North America emerging as pillars of overseas expansion

	FY2024 1H	YoY change	YoY change (%)		2Q YoY change
China	2.4	+1.7	+234%	+1.0	+0.7
Southeast Asia	2.0	+0.7	+59%	+0.4	+0.3
North America	1.8	+1.0	+126%	+0.5	+0.5

*Foreign exchange effects: YoY change in operating income +¥0.4bn

	FY2023 1H	FY2024 1H	1H YoY change	1H YoY change (%)	FY2023	FY2024 Forecast (Announced April 5)
Net sales	220.4	236.8	+16.5	+7%	455.1	480.0
Operating income	6.8	18.9	+12.0	+176%	19.7	31.0
Operating income ratio (%)	3.1%	8.0%	+4.9%	_	4.3%	6.5%
Ordinary income	7.6	20.3	+12.8	+169%	20.5	32.2
Profit attributable to owners of parent	4.8	12.5	+7.7	+161%	13.2	17.4
Overseas net sales growth rate (%) (local currency-based)	+4%	+19%	+15%	_	+10%	+14%
USD (yen)	137	148	+ 11		139	148
CNY (yen)	20	21	+1	_	20	20
Lorry market price (yen/kg)	414	353	-61	_	390	352
Chicken egg market price (yen/kg)	323	208	-115	_	309	226



2. FY2024 Financial Results

Outlook

			,		(¥bn)
	FY2023	FY2024 Forecast (Announced April 5)	FY2024 Revised Forecast	YoY change	vs. Previous forecast
Net sales	455.1	480.0	486.0	+30.9	+6.0
Operating income	19.7	31.0	34.0	+14.3	+3.0
Operating income ratio (%)	4.3%	6.5%	7.0%	+2.7%	+0.5%
Ordinary income	20.5	32.2	36.1	+15.6	+3.9
Profit attributable to owners of parent	13.2	17.4	20.7	+7.5	+3.3
ROE (%)	4.8%	6.1%	7.2%	+2.4%	+1.1%
EPS (yen)	94.78	125.18	148.92	+54.14	+23.74
Overseas net sales growth rate (%) (local currency-based)	+10%	+14%	+10%	_	-4%
USD (yen)	139	148	153	+14	+5
CNY (yen)	20	20	21	+1	+ 1
Lorry market price (yen/kg)	390	352	352	-38	_
Chicken egg market price (yen/kg)	309	226	226	-83	

FY2024 Factors behind Changes in Operating Income Forecast



(¥bn)

Operating income

FY2024 forecast: ¥34.0bn (1H: ¥18.9bn, 2H: ¥15.1bn) YoY change: +¥14.3bn



FY2021-FY2024 Medium-Term Management Plan

Consolidated payout ratio of 35% or more

Total return ratio over four years of **50%** or more

 Revision of year-end dividend forecast due to revised financial results

To increase dividend by ¥4 vs. plan at beginning of the year

 Planned total return ratio over four years of 55%

*¥10bn in share buybacks in FY2021





3. 1H Initiatives and 2H

Outlook





Create new value and move on to the stage of regrowth

Enhance profitability by improving KEWPIE brand value



Strengthen branding and marketing for further growth

Invest to increase supply capacity to meet future demand growth

Establish Q&B Foods Inc.



Build new KEWPIE (THAILAND) CO., LTD. building To launch January 2025



New factory images are renderings of final designs

Expand PT KEWPIE INDONESIA production line To launch December 2024

¥9.2bn



Strengthen sales structure

Established KEWPIE AMERICAS, INC. (headquarters company) Strengthen branding and marketing

*Company name changed from KIFUKI USA in December 2023

Cultivate Australian market through the establishment of KEWPIE AUSTRALIA **PTY. LTD.** (operations to launch August 2024)

Cultivate the market within Indonesia Boost initiatives to capture the middleclass market at mini-marts

Plan to open a representative office in India Tackle the challenge to enter new regions

Initiatives for Condiments



Raise the quality of domestic condiments by strengthening core products and expanding value-added products

Mavonnaise

unit price growth rate

Address environmental changes

- Firmly establish new prices while increasing category volume
- Develop products with low oil content that maintain cost competitiveness

Reinforce core products

- Strengthen portfolio through dressing bottle size measures
- Make deep-roasted sesame an all-purpose seasoning



Expand high-value-added products

- Develop products combining strengths of the Group
 → Lemon tartar with ample ingredients = A hit product
- Solve labor shortage needs
- \rightarrow Improve menu value just by adding on top



Future initiatives

Update mechanism from development to cultivation

Change sales organization Strengthen marketing functions and ability to address market

Expand menu domain

Expand fresh food sales channels to non-salad uses



Recover from the impact of avian influenza and increase in demand

Build a stable supply mechanism

- Diversify domestic egg suppliers and control inventory at appropriate levels
- Partner with government and industries

Expand value-added products to capture needs

- Address labor shortages and increase in hotel demand due to inbound travel
- Enhance menu value for the dining out market



Create value by linking markets

- Expand recognition of the KEWPIE-NO-TAMAGO egg brand
- Uncover demand with new products



Future initiatives

Accelerate shift to processed goods

Optimize production system and invest in capacity expansion



Promote efficiency and labor savings throughout the supply chain



- Raw material global procurement
- Simplification of raw materials and other materials
- Consolidation of production bases
- Automation/use of robots
- Reduction of food loss



Increases delivery capacity by 15% and helps limit constantly rising logistics costs

Develop as a global brand that enriches dining tables around the world



Aiming for sales of ¥10bn



Promote initiatives to create social value for the future

Effective use and recycling of resources: Plastics

Aiming for resource recycling of plastics

Begin **collaboration** toward resource recycling of mayonnaise bottles and PET bottles with oil



Food culture and health

Salads support vegetable intake

Egg yolk protein in mayonnaise and deep-roasted sesame dressing may suppress bitterness in bell peppers



Proactive efforts to communicate the new appeal of salads



30% reduction in bitterness intensity Source: Modified from the conference presentation at the 2024 annual conference of the Japan Society for Bioscience, Biotechnology, and Agrochemistry, by Ogami et al.

Deal with climate change

Toward introduction of new renewable energy

Advance study of using onshore and offshore wind power generation, etc.



Onshore wind

power generation

(illustration)



Offshore wind power generation (illustration)









4. Reference Materials

					FY2024 Forecast			
	FY2023 1H	FY2024 1H	YoY change	YoY change (%)	Forecast	YoY change	YoY change (%)	
Retail Market	87.2	92.4	+5.1	+6%	184.6	+7.2	+4%	
Condiments	36.6	38.8	+2.1	+6%	77.0	+2.9	+4%	
Delicatessen	30.5	32.5	+2.0	+7%	65.0	+2.9	+5%	
Cut Vegetables	12.8	13.5	+0.6	+5%	27.5	+1.0	+4%	
Other	7.3	7.6	+0.3	+4%	15.1	+0.4	+3%	
Food Service	81.4	83.3	+1.8	+2%	172.5	+7.2	+4%	
Condiments	24.2	25.9	+1.7	+7%	52.5	+1.9	+4%	
Egg	48.9	49.1	+0.2	+0%	103.5	+5.5	+6%	
Other	8.3	8.3	-0.0	-0%	16.5	-0.3	-2%	
Overseas	34.4	43.7	+9.3	+27%	93.1	+14.8	+19%	
China	13.1	16.3	+3.2	+24%	36.7	+5.2	+16%	
Southeast Asia	10.3	12.5	+2.2	+22%	26.0	+4.7	+22%	
North America	7.4	10.1	+2.7	+36%	21.3	+3.3	+18%	
Other	3.6	4.8	+1.2	+32%	9.1	+1.7	+23%	
Fruits Solutions	8.3	8.7	+0.4	+5%	17.9	+0.9	+6%	
Fine Chemicals	5.7	5.9	+0.2	+3%	12.0	+0.8	+7%	
Common Business	3.3	2.9	-0.4	-11%	5.9	-0.1	-1%	
Total	220.4	236.8	+16.5	+7%	486.0	+30.9	+7%	

* Year-on-year changes in Overseas include foreign exchange effects (YoY change in FY2024 1H: Net sales +¥2.7 billion, FY2024 forecast YoY change: Net sales +¥7.0 billion).

				r L	F	Y2024 Forecas	024 Forecast		
	FY2023 1H	FY2024 1H	YoY change	YoY change (%)	Forecast	YoY change	YoY change (%)		
Retail Market	4.4	8.1	+3.6	+82%	14.0	+4.1	+41%		
Condiments	2.6	5.6	+3.0	+117%	9.6	+3.7	+63%		
Delicatessen	1.2	1.9	+0.7	+61%	3.3	+0.7	+29%		
Cut Vegetables	0.3	0.4	+0.1	+23%	0.9	+0.2	+26%		
Other	0.4	0.2	-0.2	-52%	0.2	-0.6	-75%		
Food Service	1.4	6.4	+5.0	+369%	11.6	+7.5	+181%		
Condiments	0.9	2.0	+1.1	+116%	4.1	+1.4	+54%		
Egg	0.4	3.9	+3.5	+926%	7.0	+5.8	+478%		
Other	0.0	0.5	+0.4	+1,126%	0.5	+0.2	+93%		
Overseas	3.5	7.4	+4.0	+114%	14.0	+3.7	+36%		
China	0.7	2.4	+1.7	+234%	5.0	+1.4	+38%		
Southeast Asia	1.2	2.0	+0.7	+59%	3.5	+0.8	+28%		
North America	0.8	1.8	+1.0	+126%	3.6	+1.0	+39%		
Other	0.7	1.3	+0.5	+75%	1.9	+0.5	+39%		
Fruits Solutions	0.2	0.1	-0.1	-27%	0.1	-0.2	-69%		
Fine Chemicals	-0.1	-0.2	-0.1	-	1.1	+0.1	+6%		
Common Business	0.7	0.6	-0.1	-16%	1.1	-0.1	-9%		
Company-wide expenses	-3.2	-3.6	-0.3	-	-7.9	-0.6	-		
Total	6.8	18.9	+12.0	+176%	34.0	+14.3	+73%		

* Year-on-year changes in Overseas include foreign exchange effects (YoY change in FY2024 1H: Operating income +¥0.4 billion, 2024 forecast YoY change: Operating income +¥1.0 billion).

\subset	FY2024 1H	Change in gross profit resulting from increase (decrease) in net sales	Change in gross profit margin	Sales promotion expenses and advertising expenses	Transportation and warehousing expenses	Other selling, general and administrative (SG&A) expenses	YoY change
	Retail Market	+1.1	+3.4	-0.0	-0.2	-0.6	+3.6
	Food Service	+0.3	+6.1	-0.1	-0.8	-0.5	+5.0
	Overseas	+2.7	+2.6	-0.4	-0.2	-0.7	+4.0
	Fruits Solutions	+0.1	-0.2	-0.0	-0.0	+0.0	-0.1
	Fine Chemicals	+0.1	-0.1	-0.1	+0.0	-0.1	-0.1
	Total	+4.4	+11.8	-0.6	-1.3	-1.8	+12.5

F	(2024 Forecast)	Change in gross profit resulting from increase (decrease) in net sales	Change in gross profit margin	Sales promotion expenses and advertising expenses	Transportation and warehousing expenses	Other selling, general and administrative (SG&A) expenses	YoY change
	Retail Market	+1.6	+5.0	-0.8	-0.5	-1.2	+4.1
	Food Service	+1.5	+7.9	-0.2	-1.3	-0.4	+7.5
	Overseas	+4.6	+2.6	-1.2	-0.5	-1.8	+3.7
	Fruits Solutions	+0.3	-0.3	-0.0	-0.1	-0.0	-0.2
	Fine Chemicals	+0.7	+0.1	-0.4	-0.0	-0.4	+0.1
	Total	+8.7	+15.3	-2.6	-2.5	-3.8	+15.1

Reference Breakdown of Factors behind Changes in Operating Income



	FY2024 1H	FY2024 Forecast				
Change in gross profit resulting	from increase (decrease) in net sales		+4.4			+8.7
	Sales growth Overseas	+2.7		Sales growth Overseas	+4.6	
Effect from net sales	Increase in sales of Retail Market	+1.1	+4.4	Increase in sales of Retail Market	+1.6	+8.7
	Increase in sales of Food Service	+0.3		Increase in sales of Food Service	+1.5	
Change in gross profit margin			+11.8			+15.3
	Increased production efficiency for Retail Market/Food Service	+0.5	.4.0	Increased production efficiency for Retail Market/Food Service	+1.9	
Impact of manufacturing costs	Increased Overseas production efficiency	+0.4	+1.0	Increased Overseas production efficiency	+0.2	+2.5
Impact of raw material costs	Main raw materials in condiments	+5.1	+7.0	Main raw materials in condiments	+7.4	+10.4
impact of faw material costs	Impact of Japanese egg market prices	+1.9	+7.0	pact of Japanese egg market prices	+3.0	+10.4
Increase in high-value-added products	Growth of Overseas and high-value-added products	+1.4	+1.4	Growth of Overseas and high-value-added products	+2.7	+2.7
Other	Impact of energy and raw materials in general	-1.7	+2.4	Impact of energy and raw materials in general	-3.8	-0.0
Other	Effect of price revisions	+3.7	+2.4	Effect of price revisions	+3.8	-0.0
Sales promotion expenses and	advertising expenses		-0.6			-2.6
	Sales promotion activities Overseas	-0.4		Increase in sales promotion and advertising expenses for Overseas	-1.2	
Sales promotion expenses and advertising expenses	Advertising expenses for Fine Chemicals	-0.1	-0.6	Increase in sales promotion and advertising expenses for Retail Market	-0.8	-2.6
				Increase in advertising expenses for Fine Chemicals	-0.4	
Transportation and warehousin	g expenses		-1.3			-2.5
Transportation and warehousing expenses	Increase in transportation and warehousing expenses for Retail Market, Food Service, and Overseas	-1.3	-1.3	Increase in transportation and warehousing expenses for Retail Market, Food Service, and Overseas	-2.4	-2.5
Other selling, general and adm	inistrative (SG&A) expenses		-1.8		-	-3.8
Other selling, general and administrative expenses © Kewpie Corporation All rights reserv	Mainly, increase in expenses accompanying the adoption of a backbone core system and labor costs	-1.8	-1.8	Increase in labor costs, new measure expenses, etc.	-3.8	-3.8 30

Reference Overview of Non-operating Income (Expenses) and Extraordinary Gains (Losses)

kewpie 🖗
love around the kitchen table

(¥bn)

r				
FY2023 1H	FY2024 1H	YoY change	Main factors	
6.8	18.9	+12.0		
0.7	1.4	+0.7	 Increase in interest income Increase in equity-method investment income 	+0. +0.4
7.6	20.3	+12.8		
0.1	-0.8	-0.9	 Increase in gain on sale of shares of subsidiaries and associates Decrease in other extraordinary income Increase in impairment losses Increase in loss on valuation of shares of subsidiaries and associates 	+0.7 -0.8 -0.2 -0.2
7.7	19.5	+11.8		
2.9	6.9	+4.1		
4.8	12.5	+7.7		
FY2023	FY2024 Forecast	YoY change	Main factors	
19.7	34.0	+14.3		
0.8	2.1	+1.3	Change in equity-method investment income	+1.7
20.5	36.1	+15.6		
1.6	-3.1	-4.7	 Decrease in gain on sale of shares of subsidiaries and associates Decrease in gain on sale of investment securities 	-2.8 -0.8
22.1	33.0	+10.9		
8.9	12.3	+3.4		
	6.8 0.7 7.6 0.1 0.1 7.7 2.9 4.8 FY2023 19.7 0.8 20.5 1.6 22.1	6.818.90.71.47.620.30.1-0.80.1-0.87.719.52.96.94.812.5FY2023FY2024 Forecast19.734.00.82.120.536.11.6-3.122.133.0	6.8 18.9 $+12.0$ 0.7 1.4 $+0.7$ 7.6 20.3 $+12.8$ 0.1 -0.8 -0.9 0.1 -0.8 -0.9 7.7 19.5 $+11.8$ 2.9 6.9 $+4.1$ 4.8 12.5 $+7.7$ FY2023FY2024 ForecastYoY change 19.7 34.0 $+14.3$ 0.8 2.1 $+1.3$ 20.5 36.1 $+15.6$ 1.6 -3.1 -4.7 22.1 33.0 $+10.9$	6.8 18.9 +12.0 0.7 1.4 +0.7 Increase in interest income Increase in equity-method investment income 7.6 20.3 +12.8 0.1 -0.8 -0.9 Decrease in gain on sale of shares of subsidiaries and associates 0.1 -0.8 -0.9 Decrease in other extraordinary income Increase in inpairment losses 7.7 19.5 +11.8 2.9 6.9 +4.1 4.8 12.5 +7.7 FY2023 FY2024 Forecast YoY change FY2024 Forecast YoY change 0.8 2.1 +1.3 19.7 34.0 +14.3 0.8 2.1 +1.3 19.7 36.1 +15.6 11.6 -3.1 -4.7 Decrease in gain on sale of shares of subsidiaries and associates Decrease in gain on sale of investment income

Reference FY2024 1H Cash Flow Status



Status of capital investments)

FY2024 1H: ¥9.3bn FY2024 Forecast: ¥20.7bn

Reference FY2024 1H Points to Note regarding Changes in Balance Sheet







		FY2022 1H	FY2023 1H	FY2024 1H
	Japan	24.3	27.4	29.6
Mayonnaise	Overseas	15.6	18.4	23.1
Dragojaga	Japan	18.2	19.3	19.5
Dressings	Overseas	8.0	9.2	11.1
	Japan	42.5	46.7	49.1
Total	Overseas	23.6	27.6	34.3
	Total	66.1	74.3	83.4

Reference

Reference Sustainability Targets and Performance



Contributing to Food Culture and Health	Contribution to Extending Healthy Life Expectancy	Indicators As a food par • Contribute • Promote a protein inta	2 HBC ((() (())				
	Mental and Physical Health Support for Children	Indicators Number of children's smiles via our activities (cumulative since FY2019)	FY2024 1H 405 thousand people	FY2024 target At least 400 thousand people	FY2030 target At least 1,000 thousand people	2	
Effective Use and Recycling of Resources	Elimination and Effective Utilization of Food Loss	Indicators Rate of reduction of food waste (vs. FY2015)	FY2024 1H 60.9%	FY2024 target At least 50%	FY2030 target At least 65%	12 2008 CO	
		Indicators Rate of effective utilization of unused portion of vegetables Main vegetables: Cabbage, etc. (current year)	FY2024 1H 83.7%	FY2024 target At least 70%	FY2030 target At least 90%	12 (MAR)	
		Indicators Rate of product waste volume reduction (vs. FY2015)	FY2024 1H 58.9%	FY2024 target At least 60%	FY2030 target At least 70%		

Reference Progress toward Sustainability Targets

kew	pi	ie	
love around th	e kitch	en tabl	e

Effective Use and Recycling of Resources	Reduction and Reuse of Plastics	Indicators Reduction rate in volume of plastic waste (vs. FY2018)	FY2024 1H Calculated once a year		FY2024 target At least 8%		FY2030 target At least 30%	12 76668 QO	
	Sustainable Use of Water Resources	Indicators Water usage (basic unit) reduction rate (vs. FY2020)	FY2024 1H 8.6%		FY2024 target At least 3%		FY2030 target At least 10%	6 ####### 22 ###### 200 14 ##################################	
Deal with Climate Change	Reduction of CO ₂ Emissions	Indicators Rate of reduction of CO ₂ emissions (vs. FY2013)	FY2024 1H 36.0%		FY2024 target At least 30%		FY2030 target At least 50%	7 skolaster Korver 13 skolati skolaster 13 skolati 14 skolati 15 skolati 15 skolati 16 skolati 17 skolati 18 skolati 19 skolati 10 skolati	17 (Here and a second
Conservation of Biodiversity	Conservation of Biodiversity	Indicators 100% sustainable paper procurement rate by FY2025 (container packaging materials, printed booklets, sales promotion materials, office supplies)						14 805*** 15 805*** 15 805***	
Sustainable Procurement	Promotion of Sustainable Procurement	Indicators Promote Fundamental Policy for Sustainable Procurement in cooperation with business partners						2 *** ((() ****	
Respect for Human Rights	Respect for Human Rights	Indicators Promote the Kewpie Group Human Rights Policy to respect the human rights of all people involved in our business							



Information regarding future performance, such as Kewpie Corporation's earnings forecasts, presented in these briefing materials are based on certain assumptions determined as rational using the obtainable information at the time of their publishing. Actual results, etc. may differ from these forecasts due to various risks, uncertainties, and economic circumstances, etc.

Information disclosed by the Company is intended to deepen the reader's understanding of the Company and is not intended as an investment recommendation.

Please make any investment decisions according to your own judgment.

If by chance the user of this information incurs any loss or damage, the Company and the Company's information provider bears no responsibility for this loss.